



STARLITE AVIATION GROUP

STARLITE AVIATION VACANCY

FLIGHT OPERATIONS MANAGER

NOVEMBER 2017

Starlite Aviation Operations (PTY) Ltd (SAO) is one of the largest helicopter companies in South Africa also having recently introduced Fixed Wing services. SAO provide a comprehensive range of operational capabilities which exceeds most other helicopter companies, whilst operating worldwide.

SAO are recruiting for the above position to support the Company's South African and African AOC's.

The Flight Operations Manager (FOM) will support the company's Directors and will have full responsibility for the day to day running of SAO's AOC Flight Operations Dept, overall supervision of helicopter and fixed wing operations, control of the number of personnel required to operate and types of aircraft approved to operate, as well as responsibility for ensuring that all Operational systems are in place and functioning effectively to ensure compliance with all Aviation Regulations, Industry best practice and Client requirements.

Reporting to: Accountable Director.

Location: Based out of Durban, South Africa, with a requirement to travel and work in other countries as required by the company.

Responsibilities:

1. Ensuring that all the company's Helicopter and Fixed Wing operations are conducted in a safe, efficient and professional manner in accordance with Company policies & manuals.
2. Ensuring continued compliance with Flight Operations policies & procedures.
3. To ensure SAO remains abreast of Aviation regulations & best practices within the industry.
4. Ensuring client contractual requirements are met in line with proven demonstrated strategic and tactical experience and professional flight operations practices.
5. Ensuring all company aviation operations documents, including the Operational Manual, remain current and relevant.
6. Responsible for facilities, approvals as required by the company from time to time.
7. Active contributor to the business development planning and budgeting processes.
8. To effectively lead and manage a highly efficient Flight Ops team.

Committed. Experienced. Passionate.

Director: S C Thomas

Starlite Group (Pty) Ltd 2005/019551/07 Hanger 123 Virginia Airport Durban North 4051

Tel: +27 (0) 31 571 6600 Fax: +27 (0) 31 571 6621 P.O. Box 201322 Durban North 4016 South Africa www.starliteaviation.co.za



Critical requirements:

1. Must be able satisfy and meet the requirements of the South African Department of Transport and Civil Aviation Authority to be a Flight Operations Post-holder.
2. Hold or have held a South African commercial pilots licence.
3. Managerial experience.
4. A thorough understanding of Civil Aviation Regulations.
5. Minimum of 3 years flight operations supervisory experience over several locations and aircraft types with comprehensive understanding of key business drivers from both an operational and commercial perspective.
6. Excellent interpersonal skills with the confidence to influence all internal stakeholders and external bodies recognising cultural, legal and regional diversity.

Desirable requirements:

1. SA ALTP licence.
2. Exposure to Quality & Safety compliance and audits.
3. Military experience an advantage.
4. Good understanding of International Aviation Regulations.
5. Affiliations with ALPA, CASA and HASA.

The above position will be filled in accordance to the Recruitment & Selection Policy to achieve the Group's Objectives & Goals.

We appreciate your interest in Starlite Aviation Group. All applicants should apply via the LinkedIn site or through the Starlite Aviation Group Company website. Should you not receive a response within 2 weeks, please consider your application unsuccessful.